



**Seattle Police Department
Office of the Compliance Coordinator**

To: Merrick Bobb
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Seattle City Attorney's Office

Seattle Mayor's Office

From: Bob Scales
SPD Compliance Coordinator

Date: October 22, 2013

Subject: September 2013 – Progress Report

Description of Selected Activities

Use of Force Policies

The Court issued an order allowing the Community Police Commission to provide its comments on the revised Use of Force policies and the Bias Free Policing and Terry Stop policies by November 15, 2013. The new deadline by which the Parties expect to receive the Monitor's final approval of the Use of Force policies is November 30, 2013. Assuming approval, the City will begin implementation within 30 days thereafter, per ¶ 179 of the Settlement Agreement.

Information Technology

After consultations with the Monitor, the City made the decision to stop work on the internal development of IT systems for OPA, use of force, Terry stops and EIS. Instead the City conducted an assessment on whether it should upgrade its current data systems or purchase an off-the-shelf solution. The City decided to purchase IAPro which is software package that is designed specifically for law enforcement and is in use by hundreds of police agencies in several countries. IAPro has a user friendly interface called Blue Team and powerful analytical capabilities.

The Compliance Office is continuing to explore options for a business intelligence system. The Compliance Team travelled to Los Angeles and, together with the Monitoring Team, viewed

demonstrations and had briefings on Los Angeles Police Department's Teams II system and the Los Angeles Sheriff's Office's PPI system.

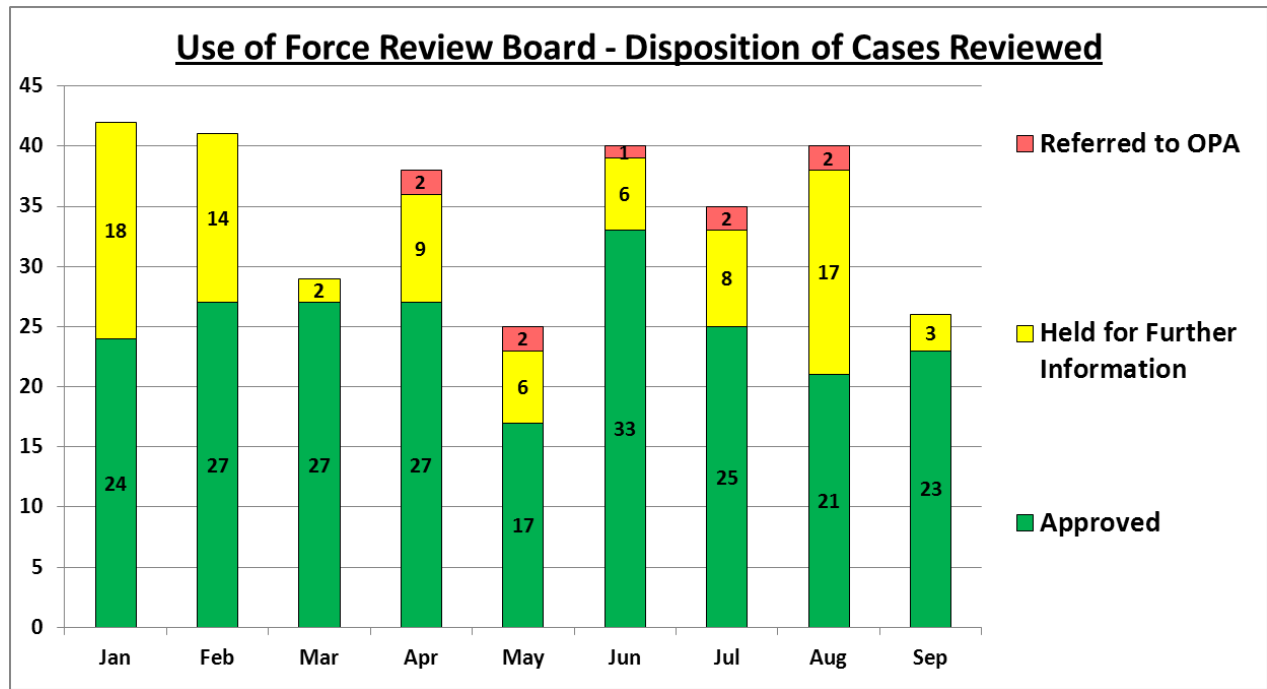
The PriceWaterhouse Gap Analysis and Risk Assessment associated with implementing a Business Intelligence solution will be completed in October. At that time the City, DOJ and Monitor will begin discussions to determine the most viable system that will allow the City to reach compliance with the requirements of the settlement agreement.

Policy Development

The City, DOJ and Monitor met to discuss the drafts of the Force Investigation Team Manual and the Use of Force Review Board policies. Based upon these discussions the City has made revisions to Manual and policies and a final draft was presented on October 12 and 16, 2013 respectively. The first draft of the Performance Mentoring Program (i.e. Early Intervention System), was sent to the Monitor and DOJ on September 30.

National Association of Civilian Oversight of Law Enforcement (NACOLE)

Members of SPD command staff, the CPC, the City Attorney's Office, and Compliance Office attended NACOLE's annual conference in Salt Lake City. This meeting presented a valuable opportunity to interact with professionals from across the country involved in police oversight and had a number of helpful presentations related to use of force, investigations, accountability and managing settlement agreements.



Cases Reviewed by Use of Force Review Board in September

Precinct	Approved	Held*
West	8	2
East	6	1
North	3	
Southwest	3	
South	1	
Gang	1	
Traffic	1	
Total	23	3

****held cases just needed photos/statements etc.***

September Events and Meetings

Event/Meeting	Attendees	Date
Use of Force Review Board Meeting	City, Monitor, DOJ	Every Wednesday
Conference Call WebEx FIT Discussions	City, Monitor, DOJ	Sept 4
Crisis Intervention Committee – Data Outcome	City, Monitor, DOJ	Sept 5
IAPro and AIM demos	City	Sept 5
Bias Policing Implementation Meeting	City, CPC	Sept 5
Chief's Briefing on Officer Involved Shooting event #13-32195	City, Monitor	Sept 6
SPD Promotional Ceremony	City, Monitor	Sept 10
Community Police Commission Bias Policing Committee	City	Sept 10
Community Police Commission Plenary Meeting	City, DOJ	Sept 11
LAPD Teams II Demo	City, Monitor	Sept 11
LASD PPI Systems Demo	City, Monitor	Sept 12
Crisis Intervention Executive Steering Committee	City, Monitor, DOJ	Sept 12
Community Police Commission Community Engagement Workshop	City, Monitor	Sept 12
Court's Order on Motion to Extend the First Revised Use of Force Policy and other Deadlines		Sept 16
Crisis Intervention – Systems Meeting	City, Monitor, DOJ	Sept 16
Community Police Commission Use of Force Workgroup	City	Sept 16
FIT Manual Draft / Draft Policies 8.300 & 8.400	City, Monitor, DOJ	Sept 17
CPC Stops and Detentions Workgroup	City, Monitor	Sept 17
Officer Involved Shooting Firearms Review Board 13-04	City, Monitor	Sept 18
Monitor Survey Presentation	City, Monitor, DOJ	Sept 18
City Council Hearing on Survey and Use of Force Policies 8.0-8.3	City, Monitor, DOJ	Sept 18
Community Police Commission All Day Policy Meeting	City	Sept 20
NACOLE Conference – Salt Lake City	City, Monitor, CPC	Sept 22 to Sept 26
Crisis Intervention Policy Curriculum Meeting	City, Monitor, DOJ	Sept 23
Community Police Commission Community Engagement Workgroup	City	Sept 22

Summary of Materials Provided to DOJ and Monitor

Use of Force Review Board Reports for 9/4/13 Review Board	9/3/2013
Re-sent CIAD Training Lesson Plan for review by CIC	9/4/2013
Information sent out for FRB 13-04	9/4/2013
Major Incident Report on Officer Involved Shooting	9/5/2013
FRB 13-04 Binder of Documents to Monitor	9/6/2013
FIT Manual Draft / 8.300 / 8.400 with edits	9/13/2013
FIT MANUAL DRAFT UPDATED	9/30/2013
8.300 DRAFT UPDATED	9/30/2013
8.400 DRAFT UPDATED	9/30/2013
SERGEANTS ACADEMY UPDATED	9/30/2013
UNITY OF COMMAND AND ACTING SERGEANTS UPDATED	9/30/2013
EIS POLICY DRAFT	9/30/2013